



# APPLIED

non destructive testing, materials testing, consultancy, training and welding



*A Higher Level of Reliability®*

## **EQUAL OPPORTUNITIES POLICY**

Applied Inspection is an Equal Opportunities employer/training organisation and endeavours to foster an atmosphere of mutual tolerance and co-operation amongst its employees/trainee candidates.

- We will provide equal opportunities for all employees/candidates, and aim to recruit, train, employ and promote staff according to ability and without discrimination or disadvantage of any kind which has no direct bearing on a person's ability to carry out his/her work/training.
- We seek to deal with employees and candidates in ways, which promote mutual toleration and co-operation, and to ensure that staffs act similarly towards colleagues, customers and the general public.

The Company as an employer/training organisation recognises that it is bound by the provisions and the spirit of the Disability Discrimination Act, the Sex Discrimination Act, the Equal Pay Act, the Race Relations Act, the Employment Equality (Sexual Orientation, Religion or Belief) Regulations and associated Codes of Practice.

- The company will not tolerate acts of direct, or indirect discrimination or prejudice by its staff and will take any necessary action to ensure compliance with its policy.
- The company recognises that acts of harassment or victimisation are forms of discrimination.

The equal opportunities policy will be implemented by the Company, and given to all employees and trainees with there induction. The Company places a responsibility on its management staff at all levels to ensure that the letter and spirit of this policy are implemented.

The Company will seek positively to develop practise which promotes equal opportunities in recruitment, training, promotion and fair assessment of candidates. Individual employees/candidates at all levels will be expected to co-operate with measures designed to develop equal opportunities and the removal of discrimination.

The policy will be monitored and reviewed from time to time.

Steve Redshaw  
Managing Director

Date: January 2018