



APPLIED

non destructive testing, materials testing, consultancy, training and welding



Supplier ID 028971



Q05180
ISO 9001



A Higher Level of Reliability®

REFUSAL TO WORK POLICY

The Health & Safety at Work Etc. Act 1974 requires Applied Inspection Limited to ensure, so far as is reasonably practicable, the health and safety of all employees and anyone else who may be affected by our acts or omissions.

The purpose of this Policy is to ensure that all employees are aware of the manner in which Applied Inspection Limited give the opportunity to stop working, should employees consider the working environment or the working practice to be unsafe. In order to carry out this policy, responsibilities for health and safety have been clearly defined, allocated and accepted at all levels. All employees must play their part in implementing this policy if safety standards are to constantly improve. The Refusal to Work process is as follows:

All employees are responsible for their own safety and that of others. It is possible that under certain circumstances employees may be asked to work in conditions that the employee considers to be unsafe. If this situation arises the employees should contact his/her supervisor immediately and explain the situation and conditions. An investigation shall be carried out by the supervisor with the assistance of the Health and Safety Manager or a Director. The employee shall not commence work until the investigation is completed and instructions are received from the supervisor.

Employees who have invoked the refusal to work process shall be free from any disciplinary action. No employee will be asked by the Company to work in conditions that he/she considers unsafe.

Steve Redshaw
Managing Director

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sales@appliedinspection.co.uk

appliedinspection.co.uk

Reg. No. 1792147 ENGLAND

a Rockwood company

Head Office:
Applied Inspection Ltd
Applied House
Old Colliery Lane
Holmewood, Chesterfield
Derbyshire S42 5RB
England
Tel: +44 (0)1246 851864
Fax: +44 (0)1246 852243

Northern:
Applied Inspection Ltd
Unit 8, Longlands Industrial Estate
Milner Way
Ossett, Near Wakefield
West Yorkshire WF5 9JE
England
Tel: +44 (0)1924 270006
Fax: +44 (0)1924 565113

Burton:
Applied Inspection Ltd
Mosley Business Park
Mosley Street
Burton-on-Trent
Staffordshire DE14 1DW
England
Tel: +44 (0)1283 515163
Fax: +44 (0)1283 539729

Glasgow:
Applied Inspection Ltd
Knorr-Bremse RailServices (UK) Ltd
Springburn Depot
79 Charles Street
Glasgow G21 2PS
Scotland
Tel: +44 (0) 141 577 0186
Fax: +44 (0) 141 577 0186