



# APPLIED

non destructive testing, materials testing, consultancy, training and welding



*A Higher Level of Reliability®*

## **REFUSAL TO WORK POLICY**

The Health & Safety at Work Etc. Act 1974 requires Applied Inspection Limited to ensure, so far as is reasonably practicable, the health and safety of all employees and anyone else who may be affected by our acts or omissions.

The purpose of this Policy is to ensure that all employees are aware of the manner in which Applied Inspection Limited give the opportunity to stop working, should employees consider the working environment or the working practice to be unsafe. In order to carry out this policy, responsibilities for health and safety have been clearly defined, allocated and accepted at all levels. All employees must play their part in implementing this policy if safety standards are to constantly improve. The Refusal to Work process is as follows:

All employees are responsible for their own safety and that of others. It is possible that under certain circumstances employees may be asked to work in conditions that the employee considers to be unsafe. If this situation arises the employees should contact his/her supervisor immediately and explain the situation and conditions. An investigation shall be carried out by the supervisor with the assistance of the Health and Safety Manager or a Director. The employee shall not commence work until the investigation is completed and instructions are received from the supervisor.

Employees who have invoked the refusal to work process shall be free from any disciplinary action. No employee will be asked by the Company to work in conditions that he/she considers unsafe.

Steve Redshaw  
Managing Director

Date: January 2021