



A Higher Level of Reliability®

## ANTI SLAVERY POLICY

### INTRODUCTION FROM THE MANAGING DIRECTOR

Slavery and human trafficking remains a hidden blight on our global society. We all have a responsibility to be alert to the risks, however small, in our business and in the wider supply chain. Staff are expected to report concerns and management are expected to act upon them.

### ORGANISATION'S STRUCTURE

We are a supplier of Non-destructive testing, materials testing consultancy, training and welding services. Acuren Inc. is the parent company of a wholly owned subsidiary, Applied Inspection Limited. Applied Inspection Limited offices are based in the UK.

### OUR SUPPLY CHAINS

Our supply chains include the sourcing of raw materials principally related to the supply of welder qualifications (steel, etc.)

### OUR POLICIES ON SLAVERY AND HUMAN TRAFFICKING

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business. Our Anti-slavery Policy reflects our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chains.

### DUE DILIGENCE PROCESSES FOR SLAVERY AND HUMAN TRAFFICKING

As part of our initiative to identify and mitigate risk –

- More stringent vetting and investigation of our supply chain (contractors, sub-contractors, policies, contracts etc.).
- Continually audit & review our practices for checking all employees are paid at least the minimum wage and have the right to work;
- We encourage the reporting of concerns and the protection of whistle blowers.
- We have zero tolerance to slavery and human trafficking. We expect all those in our supply chain and contractors to comply with our values.

### SUPPLIER ADHERENCE TO OUR VALUES

We have zero tolerance to slavery and human trafficking. We expect all those in our supply chain and contractors comply with our values.

### TRAINING

To ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chains and our business, we provide training to relevant members of staff. All Directors have been briefed on the subject.

**This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our group's slavery and human trafficking statement for the current financial year.**

**Joe Morgan**  
Managing Director

**Date: January 2025**

#### Head Office

Applied Inspection Ltd  
Applied House  
Old Colliery Lane  
Holmewood, Chesterfield  
Derbyshire, S42 5RB  
Tel: 01246 851864

#### Northern Office

Applied Inspection Ltd  
Unit 8, Longlands Ind. Estate  
Milner Way  
Ossett, West Yorkshire  
WF5 9JE  
Tel: 01924 270006

#### Midlands Office

Applied Inspection Ltd  
Mosley Business Park  
Mosley Street  
Burton-on-Trent  
Staffordshire, DE14 1DW  
Tel: 01283 515163

#### Scotland Office

Applied Inspection Ltd  
C/O E. G. Steele & Co.  
25 Dalziel Street  
Hamilton  
ML3 9AU  
Tel: 0141 5770186